

More Information

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Commission Web Site:

<http://www.azcourts.gov/cscommittees/CommissiononMinorities.aspx>

Other Resource Links:

- Arizona Judicial Branch - <http://azcourts.gov/>
- - Judicial Vacancies - <http://azcourts.gov/judicialjobs/>
- - Judicial Diversity Outreach - <http://www.azcourts.gov/judicialdiversity/>
- - Juvenile Justice Service Division - <http://www.azcourts.gov/jjsd>
- State Bar of Arizona - <http://www.azbar.org/>
- Maricopa County Bar Association - <http://www.maricopabar.org/>
- Pima County Bar Association - <http://www.pimacountybar.org/>
- Arizona Minority Bar Association - <http://azminoritybar.org>
- Arizona Asian American Bar Association (AZAABA)
<http://www.azasianbar.org/>
- Arizona Black Bar Association (formerly known as the Hayzel B. Daniels Bar Association) - <http://arizonablackbar.org/>
- Arizona Women Lawyers Association - <http://awla-state.org/>
- Los Abogados Bar Association - <http://www.losabogados.org/>
- Native American Bar Association – Arizona Chapter (NABA-AZ)
<http://naba-az.com/>
- American Bar Association Judicial Intern Opportunity Program -
http://www.americanbar.org/groups/litigation/initiatives/good_works.html



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Commission on Minorities in the Judiciary



Cultural
Awareness

Workforce
Diversity

Over
Representation
of Minority
Youth

Collaboration
and Outreach

COMMISSION ON MINORITIES IN THE JUDICIARY



The Commission on Minorities in the Judiciary (Commission) is a standing commission of the Arizona Judicial Council (AJC). The work of the Commission is given direction by *Advancing Justice Together – Courts and Communities*, the Strategic Agenda for Arizona Courts, 2014-2019 and Arizona Code of Judicial Administration (ACJA) § 1-107.

Central to the Commission's purpose is assisting the Arizona Judicial Branch in achieving the goals of maintaining a professional workforce by expanding cultural awareness and sensitivity training for judges, court staff, probation officers and volunteers, and improving communications with minority and local bar associations and communities.

Since 1990, the Commission, through its members' efforts, recommendations to the AJC and collaborations with other stakeholders, has accomplished great things. These accomplishments include:

- Hosting the *Color-blind Justice? Minority Youth Over-Representation in the Arizona Juvenile Justice System* Conference.
- Developing the 1993 Equitable Treatment of Minority Youth Report and subsequent Statewide Report Cards.
- Providing technical assistance and support to local court jurisdictions desiring to address the issue of over-representation of minority youth in the juvenile justice system.
- Initiating Building Blocks Program.
- Initiating Project RESTORE (a civil rights restoration project).
- Establishing committees to study and identify funding for interpreter issues.
- Partnering with bar associations to present the Chris Nakamura Judicial Appointment Workshops and events related to improving bench diversity
- Conducting judicial clerkship workshops at Arizona's law schools.
- Instituting a cultural competency component in New Judge Orientation.
- Awarded the Justice Award for Community and Court Involvement for *Community Outreach with Justice Zlaket*.
- Developing a Diversity Statement and Cultural Competency Definition.
- Collaborating with the Administrative Office of the Courts' Education Services Division to create a curriculum regarding issues of diversity and cultural awareness to include working definitions.
- Collaborating with the National Center for State Courts to provide Implicit Bias Training at the Court Leadership Conference.
- Establishing Judicial Vacancy and Diversity Outreach web sites.
- Meeting with participants in the U.S. State Department International Visitor Leadership Program and United Nations Development Programme.

The Commission collaborates with other stakeholders:

- Arizona Juvenile Justice Advisory Commission
 - Coalition for Juvenile Justice
 - Committee on Judicial Education and Training
 - Council on Legal Education Opportunities (CLEO)
 - Statewide Disproportionate Minority Contact Committee
 - State Bar of Arizona
 - Maricopa County Bar Association
 - Pima County Bar Association
 - Arizona Minority Bar Association
 - Arizona Asian American Bar Association (AZAABA)
 - Arizona Black Bar Association (formerly Hayzel B. Daniels Bar Association)
 - Arizona Women Lawyers Association
 - Los Abogados Bar Association
 - Native American Bar Association – Arizona Chapter (NABA-AZ)
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Commission Members

Judge Maurice Portley, Chair

Court of Appeals, Division I

Judge Maria M Avilez

Sahuarita Municipal Court

Mike Baumstark

Administrative Office of the Courts

Diandra D. Benally, Esq.

Fort McDowell Yavapai Nation

Professor Paul D. Bennett

University of Arizona James E. Rogers College of Law

Professor Patricia Ferguson-Bohnee

ASU Sandra Day O'Connor College of Law

Judge Gilberto Figueroa

Superior Court in Pinal County

Judge Anna Huberman

Maricopa County Justice Courts

Catharina M. Johnson

Maricopa County Juvenile Probation Department

Frankie Y. Jones

Maricopa County Attorney's Office

Judge Dan Slayton

Coconino County Superior Court

Judge Roxanne K. Song Ong, Ret.

Phoenix Municipal Court

Judge Alma Vildosola

Douglas Justice Court

John Vivian

Arizona Department of Juvenile Corrections

Judge Penny L. Willrich, Ret.

Summit Law School

Marian Zapata-Rossa

Quarles & Brady, LLP

