



**National Consortium on Racial and Ethnic Fairness in the Court's
37th Annual Conference**
*Resilience Through History:
Reflecting on 150 Years of Progress and Setbacks
in Racial and Ethnic Fairness*

Monday, April 14, 2025

10:30 AM – 10:45 AM	Welcome Address
	Speaker: <i>Chief Justice Paul A. Suttell, Supreme Court of Rhode Island</i>
10:45 AM – 11:00 AM	NCREFC Acknowledgement
	<ul style="list-style-type: none"> Speaker: <i>Hon. Donovan J. Foughty</i>
11:00 AM – 12:00 PM	Keynote: "By Hands Now Known: Jim Crow's Legal Executioners"
	<ul style="list-style-type: none"> Speaker: <i>Margaret Burnham – Renowned Legal Scholar, Civil Rights Advocate, Former Judge, Founder of Northeastern University School of Law's Civil Rights and Restorative Justice Project, and Author of By Hands Now Known: Jim Crow's Legal Executioners</i> Facilitator: <i>TBD</i>
12:00 PM – 12:10 PM	Break
12:10 PM – 1:10 PM	Expanding Justice: Second Chances for Individuals with Extreme Sentences
	Presented by: Families Against Mandatory Minimums (FAMM)
	<ul style="list-style-type: none"> <i>Nazgol Ghandnoosh, Director of Research, The Sentencing Project</i> <i>Kyle Barry, Director, State Law Research Initiative</i> <i>James Swansey, Policy Manager, Restore Justice</i> Facilitator: <i>Daniel Landsman, Vice President of Policy, FAMM</i>
1:10 PM – 2:20 PM	The Sixth Amendment in Practice: Judicial Approaches to Fairness, Impartiality, and Access to Jury Service
	<ul style="list-style-type: none"> <i>Judge Veronica Galván, Washington Superior Court</i> <i>Judge Frankie Jones, Phoenix Municipal Court</i> <i>Jessica Lewis Kelly, Esq., Special Assistant to the Administrative Director, New Jersey Courts</i> <i>Lisa R. Burke (she/her/hers), Chief Diversity, Inclusion, and Community Engagement Officer, New Jersey Judiciary</i> Facilitator: <i>Rhode Island Superior Court Associate Justice (Ret.), Edward C. Clifton</i>
2:20 PM – 2:30 PM	Break
2:30 PM – 3:30 PM	Costs and Fines
	Details: TBD
3:30 PM - 4:30 PM	Voting Rights Act
	Speakers: <i>Sophia Hall and Mitchell Brown (Details to Follow)</i>
4:30 PM – 5:30 PM	Employment Dispute Resolution
	Facilitator: <i>Shatanese Reese, Trainer Coach Speaker</i>



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Tuesday, April 15, 2025

9:45 AM – 10:45 AM	Virtual Coffee Hour (Optional) <i>Facilitator: Shatanese Reese, Trainer Coach Speaker</i> <i>Facilitator: Ama 'That Inclusion Lady' Agyapong</i>
11:00 AM – 12:00 PM	Morning Plenary Session: <i>Featuring Isabel Wilkerson, Pulitzer Prize Winning Author</i> Facilitator: TBD
12:00 PM - 12:15 PM	Achievement in Equity Awards Presented by: NCREFC Board
12:15 PM – 12:30 PM	Break
12:30 PM – 1:30 PM	Beyond Compliance: Best Practices for Legal and Ethical Workplace Standards <i>Facilitator: Ama 'That Inclusion Lady' Agyapong</i>
1:30 PM – 1:45 PM	Break
1:45 PM – 2:45 PM	Interpreting Law and Policy: Perspectives from the Bench, Legislature, and the Classroom Panelists: <ul style="list-style-type: none"> • <i>Professor Natasha Varyani, Roger Williams Law School</i> • <i>Justice Catherine Ham, Massachusetts Superior Court</i> • <i>Lydia Edwards, Massachusetts Senator</i> • <i>Facilitator: Rhode Island Superior Court Associate Justice, Linda Rekas-Sloan</i>
2:45 PM – 3:45 PM	Ending Plenary: Justice Riders 2024: Reflections on a Journey from Montgomery to Selma and Back In Conversation with: <ul style="list-style-type: none"> • <i>Rhode Island Supreme Court Associate Justice Melissa A. Long</i> • <i>Rhode Island Superior Court Associate Justice (Ret.), Edward C. Clifton</i>
3:45 PM – 4:00 PM	Closing Remarks Presented by: NCREFC Board